



# Senior Full Stack Software Engineer

QCash Financial is a mission-driven Fintech company working to empower financial institutions in their quest to improve the financial wellness of their communities. Our innovative and award-winning SaaS-based products lead this global movement to eliminate financial stress and empower financial health.

We are looking for a remote senior full stack software engineer who will take on our most strategic initiatives, working closely with our dev partners and running our quality assurance.

Are you an accomplished software engineer with a proven track record of building world class cloud solutions? Do you start with customers and work backwards? Do you strive for excellence in everything you do? Do you thrive in a world of ambiguity driving to measurable results?

If you care about building intuitive, innovative, secure cloud products and services that delight our customers and partners, we would love to talk to you.

## **Key Responsibilities and Duties include:**

- Ability to turn business problems into technical solutions.
- Solid problem-solving, debugging and troubleshooting skills.
- Work with remote-first distributed development partners.
- Creative and innovative thinking.
- Good communication, critical thinking, and collaboration skills.
- Strong software engineering skills across all phases of software development lifecycle.
- Ability to prioritize and handle multiple tasks completely and independently.
- Ability to generate clarity in ambiguous situations.

## **Required Experience and Skills:**

- 7+ years of development experience in relevant technologies
  - ASP.NET Front End
  - C#
  - SQL Server
  - JavaScript
  - C# .NET
  - Selenium
- Microsoft Azure cloud computing services
- RESTful API design
- Unit and Functional Testing
- Debugging multi-tier applications

**Desired Experience and Skills:**

- Experience in the banking, finance, or Fintech sector
- Microsoft Azure DevOps
- Experience working with remote-first distributed teams
- Strong oral and written communication skills in English for interfacing with fellow developers, and other departments
- Ability to gather and document clear, detailed requirements
- Ability to generate clarity in ambiguous situations
- Ability to drive multiple initiatives
- Able to conduct insightful, multi-faceted conversations with senior business and technical decision makers inside and outside QCash Financial

**Organizational Culture & Environment:**

Our staff is a small, tight-knit team driven by a shared passion for achieving our mission. We are highly adaptive, fun, collaborative, and always willing to “roll up our sleeves” to get stuff done – whether it’s a strategic initiative or supporting clients.

We value an environment where every voice counts, and staff is empowered to be open and to share their opinions. Differences are honored, and constructive criticism is welcome as we collectively strive to learn and improve. There are times when the work environment is intense, but we break the tension with a good laugh and affectionate ribbing.

If you are interested in joining our team, please submit a cover letter and resume describing why you believe you would be a great addition to the QCash Financial team. Please send to:

[jobs@qcashfinancial.com](mailto:jobs@qcashfinancial.com)